



LV8 – (Co-)CEO/Founder - LV8

What is the opportunity?

Are you ready to own, lead, and co-create a high-growth company? Strada Partners is seeking entrepreneurial leaders to join LV8, our flagship program designed to identify, acquire, and elevate businesses with transformational potential. As a (Co-)CEO and (Co-)Founder, you will drive a buy-and-build strategy, scaling a €10M business into a €100M success story. Backed by Strada Partners' expertise and aligned equity structure, you'll create lasting impact while respecting the legacy of the companies you co-own and lead across Europe's healthcare, software, or business services sectors.

What does the role entail?

As (Co-)CEO/Founder, together with Strada's support you'll:

- **FIND:** Identify and evaluate acquisition targets in sectors with potential for significant growth.
- **BUY:** Lead the acquisition process, including due diligence, negotiation, and deal financing.
- **ELEVATE:** Scale post-acquisition operations, grow revenue, and maximize enterprise value.
- o **Operational and Financial Management:** Oversee the operational and financial performance of acquired businesses, ensuring profitability and sustainability.
- o **M&A Pipeline Development:** Build and execute a robust mergers and acquisitions pipeline to drive strategic growth, backed by Strada's investment team.
- o **Integration Management:** Manage seamless integration of add-on acquisitions to create synergies and align company cultures.
- o **Leadership Team Setup:** Establish a strong central leadership team and organizational structure to support scalability.
- o **Value Creation Strategy:** Develop and implement strategies to maximize long-term value.
- o **Lead with Vision:** Build and inspire high-performing teams while driving the company's strategic direction.
- o **Collaborate:** Partner with Strada Partners and your leadership team to execute a long-term value creation plan.

We're looking for ambitious leaders with:

- **Experience:** 7–12 years in leadership roles such as CEO, COO, CFO, or Business Unit Leader. P&L experience is key, M&A or integration experience is a plus.
- **Sector Knowledge:** Expertise in or affinity with healthcare, software/IT, or business services industries.
- **Entrepreneurial Spirit:** A proactive, growth-oriented mindset and the ability to navigate ambiguity.
- **Investment Mindset:** Willingness to (co-)invest and align incentives with the long-term success of the business.
- **Leadership:** Strong people and operational skills, with the ability to build and inspire teams to achieve ambitious goals.

What's in it for you?

- **(Co-)Founder Opportunity:** Take the lead as a (co-)owner in building and scaling a high-growth business with the full backing of Strada Partners.
- **Tailored Support:** Access mentorship, resources, and expertise from Strada's network of fellows and partners.
- **Aligned Incentives:** Competitive salary and attractive equity package to reflect your ownership and leadership contributions.
- **Legacy and Impact:** Create sustainable, transformative growth while respecting the legacy of the companies you acquire.

<https://www.strada-partners.com/lv8>